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An ISO 9001:2015 Certified Institution

Recognised under section 2(f) and 12(B) of the UGC Act 1956 Accredited by NAAC

Since 1991

Tiruchengode - 637 205, Namakkaldt., Tamilnadu.

7.1.1. Measures initiated by the Institution for the promotion of gender equity.

(Academic Year: 2020-2021)

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ATTESTED

ISO 9001 REGISTERED

# 7.1.1 Specific facilities provided for women in term of

|      | Table of Contents                      |         |  |
|------|--|---------|--|
| S.No | Paritculars                            | Page No |  |
| 1    | Specific facilities provided for women | 1       |  |
| 2    | Geo tag Photos                         | 2       |  |
| 3    | Women Achievement certificates         | 7       |  |
| 4    | Counselling committee                  | 21      |  |



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# TIRUCHENGODE - 637 205

# 7.1.1- Specific facilities provided for women in terms of:

# a. Safety and security-

- (i) CCTV is installed in the college campus, Entrance, Varanda, Library, Office,
- (ii) NSS unit is functional and active. One of the program officers is women-teacher. she aware girls about her safety and security in the program organized by NSS
- (iii) NCC wing is established for girls, which also give awareness in its program
- (iv) Women anti-harassment cell is constituted. Any girl can register her complaint any time.
- (v) Three buses drop especially from various places at beginning of college and drops again after completing the class.
- (vi) Fire extinguishers available in the college campus.

### b. Counselling

 Women-faculties are always ready and available to solve her problems. There is no specific call for women-related problems.

# c. Girl's Common Room facility

- (i) There is a girl's common room separate for girls. Girl's rest here.
- (ii) Girls can take their lunch, can read and wait for next period of classes. Tables and chairs are kept. Books are also available here.
- (iii) Photo of common room.



PRINCIPAL, SEMBUNTHAR ARTS AND SCIENCE COLLEGE, TRUCHINGODE - 637 765. BANAZERAL DE, TAMIL NADU

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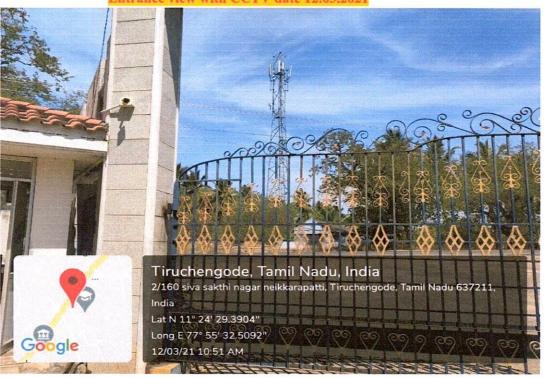
PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.

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# photos



Entrance view with CCTV date 12.03.2021



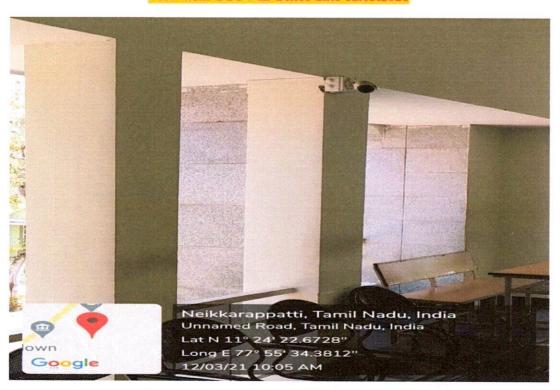
View with CCTV date 12.03.2021

637 205 NAMAKKAL DT.

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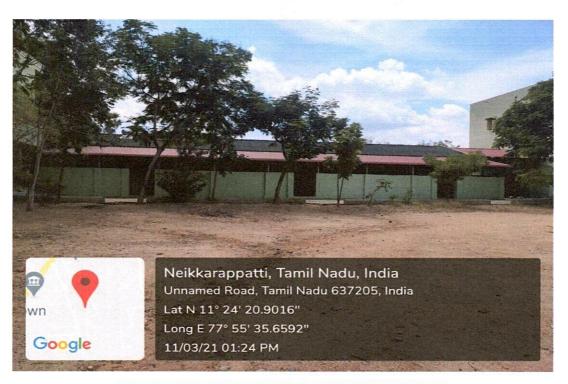
# View with CCTV in Office date 12.03.2021



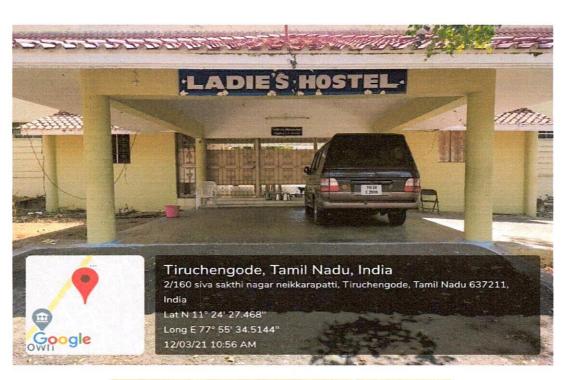
View with CCTV in Office date 12.03.2021

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View with CCTV in Girls Rest Room date 11.03.2021



Front view of Ladies hostel with CCTV date 12.03.2021

637 205 NAMAKKAL DT. ATTESTED

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SENGUNTHAR ARTS AND SCIENCE COLLEGE

TIRUCHENGODE - 637 205.



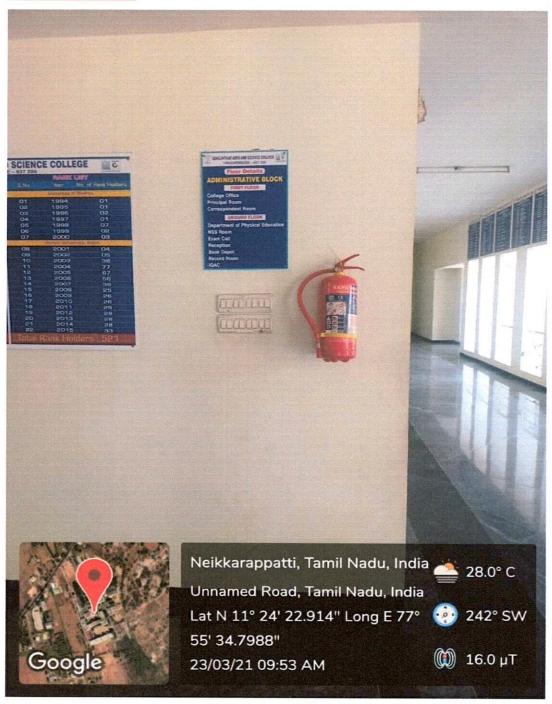
# **Transport Facilities date 12.03.2021**



NCC ROOM date 12.03.21

637 205 NAMAKKAL DT X ATTESTED

# Fire extinguishers



View with Fire extinguishers in Office date 23.03.2021



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Accredited by NAAC



TIRUCHENGODE - 637 205 NAMAKKAL DT. TAMILNADU

**Women Achievement Certificates 2020-2021** 



7

ATTESTED

SENGUNTHAR ARD AT THE COLLEGE COLLEGE

Col. Code : 127



PERIYAR UNIVERSITY

Rank Certificate

S.No: 2N 001030



This is to certify that THANGAMEENAS

has secured

rank in the Master of Commerce

Degree Examination held in

with Register Number 19PCM1310

from among the successful candidates in this Examination.

Date :06-12-2021 Salem - 636 011. Tamil Nadu, India

Controller of Examinations



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**ATTESTED** 

Col. Code: 127



**PERIYAR UNIVERSITY** 

Rank Certificate

s.No: 2N 001028



This is to certify that MONISHAS

has secured

NINTH

rank in the M.Sc. Applied Microbiology

Degree Examination held in APRIL 2021

with Register Number 19PAM1055 from among the successful candidates in this Examination.

Date: 06-12-2021 Salem - 636 011. Tamil Nadu, India

Controller of Examinations



ATTESTED

SENGUNTHAR ARTS AND SCIENCE COLLEGE

TIRUCHENGODE - 637 205.

Col. Code : 127

S.No: 2N

000341



# PERIYAR UNIVERSITY

Rank Certificate



This is to certify that

KOWSALYA S

has secured

SECOND

rank in the

B.Sc. Electronics and Communication

Degree Examination held in

APRIL 2021

with Register Number 18UEL1154 from among the successful candidates in this Examination.

Date: 06-12-2021 Salem - 636 011.

Tamil Nadu, India

Controller of Examinations



11

ATTESTED

Col. Code : 127

S.No: 2N 001042



# PERIYAR UNIVERSITY





This is to certify that GANGA DEVI E

has secured

FIFTH

rank in the B.Sc. Biochemistry

Degree Examination held in APRIL 2021

with Register Number 18UBC1173 from among the successful candidates in this Examination.

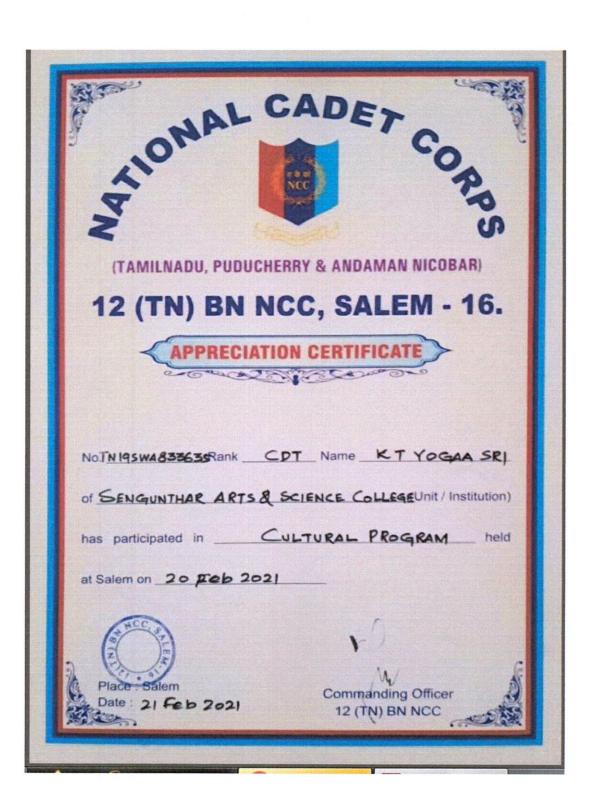
Date : 06-12-2021 Salem - 636 011. Tamil Nadu, India

Controller of Examinations



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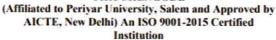
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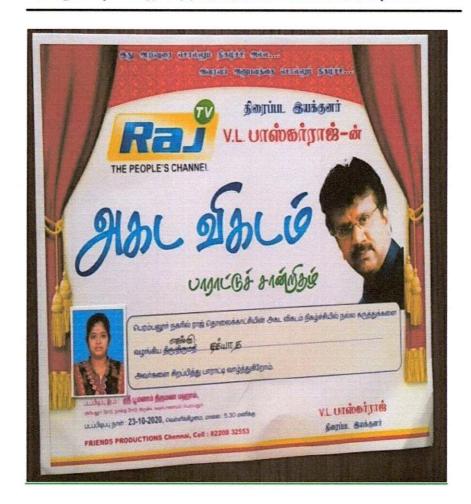


# SENGUNTHAR ARTS AND SCIENCE COLLEGE, TIRUCHENGODE





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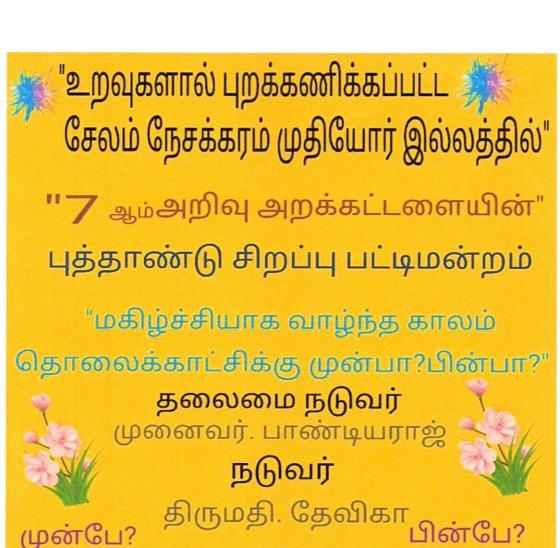
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Banner view



ATTESTED



முன்பே?

கரண்ராஜ் சத்யா வைதேகி



கோபிநாத் மீனாட்சி சௌமியா

தேதி:01/01/2021

காலை: 10:30

**Title of Debate Function** 



ATTESTED

வாழ்க் கமிழ்!

வளர்க நற்றுமிழர்!!

ஏழாம் ஆண்டு மார்கழிப் பெருவிமூா

# நிகழ்ச்சிகள் விபரம்

நாள் : 30.12.2020 புதன்கிழமை முதல் 03.01.2021 ஞாயிற்றுக்கிழமை வரை தினசரி மாலை 7.00 மணிமுதல் 9.00 மணிவரை

இடம் : வேறைத்தம் செங்குந்த முதலியார் திருமண மண்டயம் A.K.வையாபுரி - நல்லாயம்மாள் ஹால்



மார்கழி 15-ம் நாள் 30.12.2020 புதன்கிழமை

என்க த. சத்யா

ஆக்கப்பாள்கள். வேண்ட்டு இலக்கியங்களில் பாத்திரங்கள்"



அன்பில் சிறந்த தவமில்லை



மார்கழி 17-ம் நாள் 01.01.2021.வெள்ளிக்கிழமை Cal. Filish Burnirularar

இதிகாசங்கள் காட்டும் வாழ்வியல்"



சிவ.ஆ.மு.செங்குட்டுவன் **-**

பேசுவதால் பயனில்லை



நாக்கம் முத்துலட்சுமி கூகக்க

"திருவாசகம்"

7ம் ஆண்டு ஆன்மிக கலந்துரையாடலுக்கு வருகை தரும் ஆன்றோர் மற்றும் சான்றோர் பெருமக்கள் அனைவரையும் வருக வருக என வரவேற்கிறோம்!

ஆட்டையாம்பட்டி வேலநத்தம் கம்பள் கழகம் 55, சித்தன் வீதி, வேலநத்தம் , ஆட்டையாம்பட்டி - 637501.

தொடர்புக்கு : 94432 26286, 92457 35194.



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PRINCIPAL. SENGUNTHAR ARTS AND SCIPNCE COLLEGE TIRUCHENGUDE . 637 205.

637 205 NAMAKKAL DT



T.sathya III year English in sengunthar arts and science, Tiruchengode is participated in debate function on 21-12-2020 at Aattayampatti, Salem Dt.



T.sathya III year English in sengunthar arts and science, Tiruchengode is participated in debate function on 21-12-2020 at Aattayampatti,Salem Dt.

18

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# **World Soil DAY Quiz Competition**

# e-CERTIFICATE OF PARTICIPATION

This is to certify that S.Girija, Chemistry, Sengunthar arts and sciences

College, has scored 95% in World Soil Day Quiz Competition conducted by

Department of Chemistry and Biotechnology on 5th December 2020.

I

CHEMISTRY

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BIOTECHNOLOGY

world soil day

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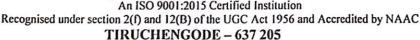
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# SENGUNTHAR ARTS AND SCIENCE COLLEGE

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Since 1991

10-08-2020

# Grievance Redressal Committee-2020-2021

As suggested by University Grants Commission, New Delhi, the College has established an Grievance Redressal Committee, to provide a mechanism for redressal of students' grievances. The function of the committee is to look into the complaints lodged by any student, and judge its merit. The Grievance committee is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the department members in person. In case the person is unwilling to appear in self, grievances may be dropped in writing at the letterbox/ suggestion box of the Grievance Committee. Grievances may also be sent through e-mail to the officer in-charge of Student's Grievance Committee.

## **OBJECTIVES**

- To maintain a fair, unbiased and consistent system for redressal of various issues faced by the students.
- To ensure strict confidentiality so that students approach the Grievance Redressal Committee without the fear of any vindictive activity.
- To maintain a conducive atmosphere and relationship between the students and faculty without giving any chance to widen the gap between them that may arise because of certain simple misunderstandings.
- To ascertain that immediate suitable actions are taken by addressing the faculty or by requesting the management depending upon the nature of grievance.

# **Functions:**

The cases will be attended promptly on receipt of written grievances from the students. The committee formally will review all cases and will act accordingly.

The committee will give report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

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Procedure for lodging complaint:

The students may feel free to put up a grievance in writing and drop it in boxes.

The Grievance Committee will act upon those cases which have been forwarded along with the necessary documents.

The Grievance Committee will assure that the grievance has been properly solved in a stipulated time limit provided by the committee.

# **Composition of Grievance Redressal Committee**

A committee with the following members has been reconstituted for Institutional level Grievance Redressal from the academic year 2020 - 2021.

 Dr. S. RAVIKUMAR Principal Chair Person

Mrs. J. Mallika
 Assistant Professor
 Department of Biochemistry

Member

Mr. P. Rameshkumar
 Assistant Professor

Member

Department of Electronics and communication

Mr. S. Sundaravadivelu
 Assistant Professor
 Department of Business Administration

Member

5. Mr.T.S.Mukesh II B.Com.-A

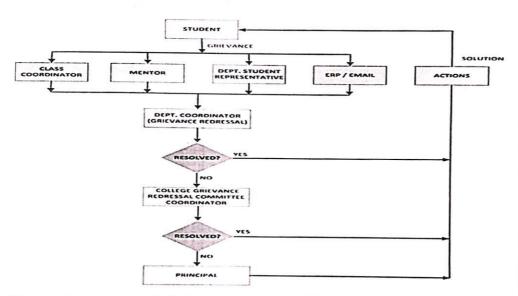
Student's Representative

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SENGUNTHAR ARTS AND SCIENCE COLLEGE
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# GRIEVANCE REDRESSAL MECHANISM



The complaint management mechanism is carried out in three levels in the institution

The departmental level grievances are attended by the concerned class Coordinators, Counselors and Department Heads.

The student coordinators and staff coordinators of grievance redressal committee act as facilitators to communicate and sort out the grievances at the department level.

Unresolved grievances at the departmental level are referred to the Grievance Redressal Committee of the institution.

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SENGINGHAR ARTS AND SCIENCE COLLEGE THRUCHENCODE - 637 205.

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# Rules & Regulations:

"Grievance" means and includes, complaint(s) made by an aggrieved student in respect of the following namely:

- admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the process under the declared admission policy of the institution;
- iii. refusal to admit in accordance with the declared admission policy of the institution;
- iv. non-publication of prospectus by the institution, in accordance with the provisions of these regulations;
- v. publication by the institution of any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withholding of, or refusal to return, any document in the form of certificates of degree, diploma or any other award or other document deposited by a student for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified to be charged in the declared admission policy of the institution;
- viii. violation, by the institution, of any law for the time being in force in regard to reservation of seats in admission to different category of students;
- non-payment or delay in payment of scholarships or financial aid admissible to any student under the declared admission policy of such institution, or under the conditions, if any, prescribed by the Council;
- delay by the institution in the conduct of examinations, or declaration of results, beyond
  the schedule specified in the academic calendar of the institution, or in such calendar
  prescribed by the Council;
- xi. failure by the institution to provide student amenities as set out in the prospects, or is required to be extended by the institution under any provisions of law for the time being in force;

xii. non-transparent or unfair practices adopted by the institution for the evaluation of students;

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ARTS AND SCIENCE COLLEGE

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- xiii. delay in, or denial of, the refund of fees due to a student who with draws admission within the time mentioned in the prospects, or as may be notified by the Council;
- xiv. complaints of alleged discrimination of students from Scheduled Castes, Scheduled Tribes, Other Backward Classes, Women, Minority or persons with disabilities categories;
- xv. denial of quality education as promised at the time of admission or required to be provided;
- xvi. harassment or victimization of students, other than cases of harassment, which are to be proceeded against under the penal provisions of any law for the time being in force;

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xvii. Sports grievance has been solved

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10.08.2020

# Members of Grievance Redressal Committee from the Academic Year 2020 - 2021

| S.No. | Name   | Designation                | Signature   |
|-------|--|----------------------------|-------------|
| 01    | Dr. S. RAVIKUMAR<br>Principal  | Chair Person               | Salary      |
| 02    | Mrs. J. Mallika Assistant Professor Department of Biochemistry                         | Member (                   | of rolato   |
| 03    | Mr. P. Rameshkumar Assistant Professor Department of Electronics and Communication     | Member                     | WW 18 12020 |
| 04    | Mr. S. Sundaravadivelu<br>Assistant Professor<br>Department of Business Administration | Member                     | 8 B- 11/2   |
| 05    | Mr.T.S.Mukesh<br>II B.Com- Λ   | Students<br>Representative | T.s. My.    |

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Since 1991

10.08.2020

# Members of Grievance Redressal Committee for the Academic Year 2020 - 2021

| S.No. | Name of the Member           | Official Designation &<br>Department                                  | Designation in the<br>Committee | E-Mail ID                       | Phone Number |
|-------|------------------------------|---|---------------------------------|---------------------------------|--------------|
| 01    | Dr. S. RAVIKUMAR             | Principal   | Chair Person                    | info@senguarts.co.in            | 9842753229   |
| 02    | Mrs.J. Mallika               | Assistant Professor<br>Department of Bio-<br>Chemistry                | Member                          | jm@senguarts.co.in              | 9842355828   |
| 03    | Mr. P. Rameshkumar           | Assistant Professor<br>Department of Electronics<br>and Communication | Member                          | rameshpraha.ps@gmail.com        | 9698590770   |
| 04    | Mr.S. Sundaravadivelu        | Assistant Professor<br>Department of Business<br>Administration       | Member                          | sundaravadivelu@senguatrs.co.in | 9994849939   |
| 05    | Mr.T.S.Mukesh<br>II B.Com- A | Student<br>Commerce   | Students Representative         | mukeshvedha1329@gmail.com       | 8754017591   |

657 205 HAMAKKAL DT

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TIRUCHENGODE – 637 205



Date: 13.08.2020

# Minutes of the meeting of Students Grievances and Redressal Committee held on 13.08.2020 at 3.30 PM ONLINE

Members present

SIGN

Dr. S. RAVIKUMAR
Principal, Chair Person SGRC
Sengunthar arts and Science College
Tiruchengode

Mrs. J. MALLIKA – Member SGRC Asst. Prof. Dept of Biochemistry

Mr. P. RAMESHKUMAR – Member SGRC Asst. Prof Department of Electronics & Communication

Mr. S. SUNDARAVADIVELU – Member SGRC Asst. Prof Department of Business & Administration

Mr. T.S. MUKESH - Students Representative SGRC

II B.Com - A

# Agenda:

Facilities to be created for students in the campus towards sustainable development goals

# POINTS DISCUSSED:

Students requested to provide more videos on lab experiments apart from Virtual lab through Online mode.

Students asked permission to attend virtual conference.

637 205 NAMAKKAL DT SCHOOL

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SENGUNTALAR ARTS AND SCIENCE COLLEGE
TURNSHER COLLEGE
1005

# **ACTION TAKEN REPORT EARLIER MEETING 24.01.2020**

Suggested to make arrangements for Internship training program

Suggested to make arrangements for notes material.

Dr. S. RAVIKUMAR Principal, Chair Person SGRC Sengunthar arts and Science College Tiruchengode

Mrs. J. MALLIKA – Member SGRC Asst. Prof. Dept of Biochemistry

Mr. P. RAMESHKUMAR - Member SGRC Asst. Prof Department of Electronics & Communication

Mr. S. SUNDARAVADIVELU - Member SGRC Asst. Prof Department of Business & Administration

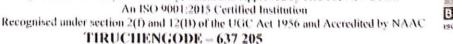


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UIRUCHERGODS - 637 268.



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Date: 27.01.2021

# Minutes of the meeting of Students Grievances and Redressal Committee held on 27.01.2021 at 3.00 PM ONLINE

Members present

SIGN

Dr. S. RAVIKUMAR Principal, Chair Person SGRC Sengunthar arts and Science College Tiruchengode

Mrs. J. MALLIKA - Member SGRC Asst. Prof. Dept of Biochemistry

Mr. P. RAMESHKUMAR - Member SGRC Asst. Prof Department of Electronics & Communication

Mr. S. SUNDARAVADIVELU - Member SGRC Asst. Prof Department of Business & Administration

Mr. T.S. MUKESH - Students Representative SGRC

II B.Com - A

# Agenda:

Facilities to be created for students in the campus towards sustainable development goals

# POINTS DISCUSSED:

Students requested to provide more videos on lab experiments apart from Virtual lab through Online mode

Students are asked to do internship training Program through online to update the current industrial technologies and its demands

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# **ACTION TAKEN REPORT EARLIER MEETING 13.08.2020**

Suggested to provide additional videos to the students inspite of taking virtual lab through Online mode

Permission granted to attend the virtual conference.

Dr. S. RAVIKUMAR Principal, Chair Person SGRC Sengunthar arts and Science College Tiruchengode

Mrs. J. MALLIKA – Member SGRC Asst. Prof. Dept of Biochemistry

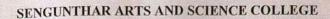
Mr. P. RAMESHKUMAR - Member SGRC Asst. Prof Department of Electronics & Communication

Mr. S. SUNDARAVADIVELU – Member SGRC Asst. Prof Department of Business & Administration

637 205 NAMAKKAL OT A

ATTESTED

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Tiruchengode-637205

Constitution of Anti-Ragging Committee (2020 - 2021)

| S.No. | Name and Address                          | Category   |  |
|-------|---|--|--|
|       | (mobile no. & email)                      |  |  |
|       | Dr.S.Ravikumar                            |  |  |
| 1.    | Principal                                 |  |  |
|       | Sengunthar Arts & Science College,        | The state of the s |  |
|       | Tiruchengode – 637 205                    | Head of the Institution  |  |
|       | Namakkal Dt.                              |  |  |
|       | Ph :98427 53229                           |  |  |
|       | Email : info@senguarts.co.in              |  |  |
|       | Mr.T.A.Muruganantham                      | <b>自然是这个方式也没有</b>  |  |
| 2     | Reporter, Daily Thanthi                   | 1 136 15   |  |
| 2.    | Tiruchengode. Ph : 98427 51319            | Local Media  |  |
|       | 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -   |  |  |
|       | Email : tnamdt@gmail.com                  |  |  |
|       | Mr.Y.Dharmarajan<br>Elim Charitable Trust |  |  |
| 3.    | Tiruchengode.                             | Civil Saniates   |  |
| ٥.    | Ph : 94432 50167                          | Civil Society  |  |
|       | Email : elrecem@yahoo.com                 |  |  |
|       | Mr. P. Arockiyaraj                        |  |  |
|       | Police Inspector                          |  |  |
|       | Tiruchengode Rural Police Station         |  |  |
| 4.    | Karuttupalayam                            | Police   |  |
|       | Tiruchengode.                             |  |  |
|       | Ph : 94449 64404                          |  |  |
|       | Mr.B.Prabhu                               |  |  |
|       | Head, Department of B.B.A.                |  |  |
| 5.    | Sengunthar Arts and Science College       |  |  |
| 5.    | Tiruchengode – 637 205                    | Faculty  |  |
|       | Ph : 98438 12636                          |  |  |
|       | Email: bprabhuinfo@gmail.com              |  |  |
|       | Sai Vahini Trust                          |  |  |
|       | Krishna Theatre Compound.                 |  |  |
| 6.    | Cauvery Road, Erode – 3.                  | NGO  |  |
|       | Ph : 94431 66067                          |  |  |
|       | Email : saivahinitrust@gmail.com          |  |  |
|       | Mr. V. Vaiyapuri                          |  |  |
|       | F/o. V. Dhanapal (II M.Sc.,               |  |  |
| 7.    | BIOTECH)                                  | Parent   |  |
|       | 1/484,Konangiyur, ettikuttai              |  |  |
|       | medu,katchuppalli (po)                    |  |  |
|       | salem - 637 505                           |  |  |
|       | Ph : 9626241198                           |  |  |

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| 8.  | Mr. D.Senthil F/o. S.Santhosh (I BIOTECH.) 1/65,Mariyamman kovil street, sankarapuram, Villupuram - 606402 Ph : 9976879056                             | Parent             |
|-----|--|--------------------|
| 9.  | Mr. S.Santhosh I B.Sc., Biotech. Sengunthar Arts and Science College Tiruchengode – 637 205. Ph : 9025767458   | Student            |
| 10. | Mr. V.Dhanapal<br>II M.Sc., BIOTECH.<br>Sengunthar Arts and Science College<br>Tiruchengode – 637 205.<br>Ph: 9791964614                               | Student            |
| 11. | Mr.K. Rajkumar Lab Assistant in Biotechnology Sengunthar Arts and Science College Tiruchengode – 637 205. Ph : 9842465080 Email : rsgowshika@gmail.com | Non-teaching Staff |

# a) Anti-Ragging Squad (ARS) (Three faculty members & Two NSS Students)

| S.No. | Name and Address (mobile no. & email) |
|-------|---------------------------------------|
|       | Mrs. R. Bharathi                      |
|       | Head, Department of Computer Science  |
| 1.    | Sengunthar Arts and Science College   |
| •     | Tiruchengode – 637 205.               |
|       | Ph : 75581 88891                      |
|       | Email: kprsmk2@gmail.com              |
|       | Mr. S. Deepan                         |
|       | Head, Department of English           |
| 2.    | Sengunthar Arts and Science College   |
| -     | Tiruchengode – 637 205.               |
|       | Ph : 99438 30310                      |
|       | Email: deepan5408@reddiffmail.com     |
|       | Mr. R. Shanmugarajan                  |
|       | Director of Physical Education        |
| 3.    | Sengunthar Arts and Science College   |
| J.    | Tiruchengode – 637 205.               |
|       | Ph : 95431 35990                      |
|       | Email: irshanmugaraja@gmail.com       |
|       | Mr. S. Gowthamraj                     |
| 4.    | II B.Sc. Maths                        |
|       | Sengunthar Arts and Science College   |
|       | Tiruchengode - 637 205.               |
|       | Mr. V. Sathish                        |
| 5.    | I B.Sc., Electronics & Communication  |
| э.    | Sengunthar Arts and Science College   |
|       | Tiruchengode - 637 205.               |

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# b) Anti-Ragging Monitor Cell (Three faculty members)

|       | 10 0 0                                      |
|-------|---|
| S.No. | Name and Address (mobile no. & email)       |
|       | Dr.J.K.Kanimozhi                            |
|       | Asst.Professor, Department of Computer      |
|       | Science                                     |
| 1.    | Sengunthar Arts and Science College         |
|       | Tiruchengode – 637 205.                     |
|       | Ph : 7094194911                             |
|       | Email : drjkkanimozhi@gmail.com             |
|       | Dr.P.Ashokkumar                             |
|       | Asst.Professor, Department of Micro biology |
| 2.    | Sengunthar Arts and Science College         |
| ۷.    | Tiruchengode – 637 205.                     |
|       | Ph : 9444897602                             |
|       | Email: ashokkumarps@yahoo.co.in             |
|       | Mr.V.Balasubramaniyam                       |
| 3.    | Asst.Professor, Department of Computer      |
|       | Science Sengunthar Arts and Science College |
|       | Tiruchengode – 637 205.                     |
|       | Ph : 95005 99951                            |
|       | Email: balasengunthararts@gmail.com         |

Signature of the Head of the Institution

PRINCIPAL SENGUNTHAR ARTS AND SCIENCE COLLEGE TIRUCHENGODE - 637 205.

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# SENGUNTHAR ARTS AND SCIENCE COLLEGE TIRUCHENGODE

# Constitution of Anti-Ragging Committee (2020 - 2021)

- Anti Ragging Committee with senior faculty members, local media, Police Inspector, Students, Parents, Civil Society Member and Non-Teaching Staff Members has been constituted and headed by Principal.
- Formed Anti Ragging Squad with three senior faculty members and two NSS Volunteers.
- Anti Ragging Monitor Cell has been constituted with three senior faculty members.
- Committee has ensured that at least one faculty member will be present during break hours at all the locations of the Institution to avoid ragging activities.
- Faculty members has been allotted for each buses to ensure no ragging activities during travel time.
- Awareness for students has been created in the forms of Awareness Programmes, Posters and Boards in college premises and surrounding areas.
- Anti Ragging helpline numbers has been displayed on notice boards within the premises.

Signature of the Head of the Institution

SENGUNTHAR ARTS AND SCIENCE COLLEGE TIRUCHENGODE - 637 205.

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TIRUCHENGODE - 637 205.

# Minutes of the Anti-RaggingCommittee Meeting for the Academic Year 2020-2021 held on 15.11.2021

The Meeting of the Anti-Ragging Committee for the academic session 2020-2021 washeld on 15<sup>th</sup> November 2021 at 11.00 a.m. in the Principal's Office to discuss on the agenda.

# Members Present:

1. Dr.S.Ravikumar - Head of the Institution

2. Mr.T.A.Muruganantham - Local Media

3. Mr.B.Prabhu - Faculty

4. Sai Vahini Trust - NGO

5. Mr. V.Vaiyapuri - Parent

6. Mr. D.Senthil - Parent

7. Mr. S.Santhosh (I B.Sc., biotech ) - Student

8. Mr.V.Dhanapal (II M.Sc., Biotech - Student

9. Mr.K. Rajkumar - Nonteaching Staff

The meeting of the College Discipline and Anti-Ragging Committee Meeting of the members for the academic session 2020-2021 started sharply at 11.00 a.m. Initially the Principal welcomed all the members to the meeting. Afterwards, the business of the meeting was carried forward on the items of the agenda.



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#### Item 1:

Regarding measures to be taken to further consolidate prevention and prohibition of ragging in the college campus, the College Authority has taken necessary steps in consolidating for prevention and prohibition of ragging through its disciplinary procedures and in the prescribed students code of conduct manuals from the beginning of each academic year.

### Item 2:

Members are directed to prevent the ragging in and outside of the campus' If anything found, members are asked to bring it the notice to the principal immediately.

#### Item 3:

Regarding matter relating to complaint, there was no such case before the committee showing that the college campus is free of ragging which had been during the past and the college is still maintaining the status.

As there were no other items for discussion, the meeting ended up with a vote of thanks to the members present.

Signature of the Head of the Institution PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE TIRUCHENGODE - 637 205.



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(Affiliated to Periyar University, Salem and Approved by AICTE, New Delhi)
An ISO 9001:2015 Certified Institution
Recognised under section 2(f) and 12(B) of the UGC Act 1956
Accredited by NAAC



Tiruchengode – 637 205, Namakkal dt., Tamilnadu

# Counseling Committee Functions and Responsibilities

The organization has a well-structured administrative setup with Governing Council as the highest decision-making body with committees and their functional bodies.

# Service rules, Procedures, Recruitment and Promotional Policies:

The Institute has a set of well-established rules, policies and regulations within the framework of AICTE, State Govt. and the affiliating university, which are approved by the Governing Council of the Institute. The rules and regulations of the institute were first published in Nov 1997 and are revised periodically. The following documents are published and are made available in the institute library and in all departments to create awareness among the employees and students. The same is also available in the college website – www.senguarts.co.in.

# Grievance Redressal Mechanism:

The Grievance Redressal Mechanism of the institution is established with an aim to provide easy and readily accessible procedure for prompt disposal of the day to day genuine grievances of the student and faculty community to maintain a congenial atmosphere.

Grievance Redressal Committee was constituted in SASC accordance with the University Grants Commission regulations. Any student and faculty with a genuine grievance may approach the Grievance Redressal Committee to submit his/her grievance in writing to "The Chairman, Grievance Redressal Committee, SASC or send e-mail to info@senguarts.co.in.

The Grievance Committee considers only individual grievances of specific nature of members of the employee. The Grievance Committee considers all grievances submitted in writing by an

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individual member related to employment, working conditions, and quality of services assured to them and any other alleged injustice done to an employee while discharging his/her duties at the Institute.

Grievances received are addressed systematically with active involvement and cooperation of the department/section concerned with the grievance; maintain necessary confidentiality in hand ling process. The objectives of Grievance Redress al Committee are:

- All the grievances of the students/staff which could not be settled in the routine process should be referred to this committee.
- Committee tries to settle the issues amicably n a time bound manner.
- Introduces a reasonable and reliable solution for grievances of various issues received from students/parents

Ensures that the grievances are resolved on time impartially and confidentially.

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