



SENGUNTHAR ARTS AND SCIENCE COLLEGE
(Affiliated to Periyar University, Salem and Approved by AICTE, New Delhi)
An ISO 9001:2015 Certified Institution
Recognized under section 2(f) and 12(B) of the UGC Act 1956
Accredited by NAAC
TIRUCHENGODE – 637 205



6.3.2 Financial support to staff members
(To attend conferences/Workshops/Seminars)
(Academic Year : 2020-21)



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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Dr. P. Vanathi
02	Designation	Asst. Professor
03	Department	Biotechnology
04	Academic year	2020-21
05	Date to attend the program	1.6.20 - 7.6.20
06	Name of the program	FDP
07	Title of the program	Transforming Education
08	Name of the Institution organizing the program	Aachi Institute of Management
09	Registration amount	Rs. 750
10	Sanctioned amount to attend the program	Rs. 750

P. Vanathi
Faculty

P. Vanathi
HOD

[Signature]
Principal

ATTESTED

[Signature]

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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mr. M. Kanagarajan
02	Designation	Asst. Professor
03	Department	English
04	Academic year	2020 - 21
05	Date to attend the program	9.6.2020
06	Name of the program	National Webinar
07	Title of the program	Webinar Series - WISSEN 1.0
08	Name of the Institution organizing the program	Bharathidasan College of Arts & Science
09	Registration amount	Rs. 400
10	Sanctioned amount to attend the program	Rs. 400

Kanagarajan
Faculty 8/6/20

Kanagarajan
HOD 8/6/20

Principal
8/6/20

ATTESTED


PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.

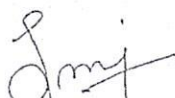



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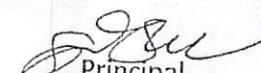


Permission letter and financial support to attend programs


S.No	Particulars	
01	Name of the faculty	Mr. P. Senthilkumar
02	Designation	Asst. Professor
03	Department	Biochemistry
04	Academic year	2020-21
05	Date to attend the program	12.6.2020
06	Name of the program	National Webinar
07	Title of the program	Traditional medicine
08	Name of the Institution organizing the program	Bharathi Women's College
09	Registration amount	Rs. 400
10	Sanctioned amount to attend the program	Rs. 400


Faculty


HOD


Principal

ATTESTED


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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mrs. J. Mallika
02	Designation	Asst. Professor
03	Department	Biochemistry
04	Academic year	2020-21
05	Date to attend the program	17.6.20 to 22.6.20
06	Name of the program	International webinar.
07	Title of the program	Recent developments of micro to nano technology
08	Name of the Institution organizing the program	Vinayaga Missions Research foundation
09	Registration amount	RS. 500 /-
10	Sanctioned amount to attend the program	RS. 500 /-

P. J. Mallika
Faculty
17/6/20

J. Mallika
HOD

S. J. Mallika
Principal

ATTESTED

S. J. Mallika
PRINCIPAL
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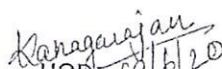
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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Ms. k. Bhuvaneshwari
02	Designation	Asst. Professor
03	Department	English
04	Academic year	2020 - 21
05	Date to attend the program	At 20.6.20
06	Name of the program	National webinar
07	Title of the program	Mental health and well being of women
08	Name of the Institution organizing the program	Sourashtra College
09	Registration amount	RS. 600
10	Sanctioned amount to attend the program	RS. 600


Faculty


HOD 19/6/20


Principal

ATTESTED


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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Ms. K. Parithra
02	Designation	Asst. Professor
03	Department	English
04	Academic year	2020 - 21
05	Date to attend the program	21.6.20
06	Name of the program	National Webinar
07	Title of the program	Indian economy before & After Covid-19
08	Name of the Institution organizing the program	Holy cross College
09	Registration amount	RS. 600
10	Sanctioned amount to attend the program	RS. 600

K.P.
Faculty

Kanagasabayam
HOD 20/6/20

Principal

ATTESTED

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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	B. Prabhu
02	Designation	Asst. Professor
03	Department	BBA
04	Academic year	2020-21
05	Date to attend the program	27.6.2020
06	Name of the program	Webinar
07	Title of the program	Managing emotions for mdk results in a classroom
08	Name of the Institution organizing the program	Karpagam Academy of higher education
09	Registration amount	RS. 500
10	Sanctioned amount to attend the program	RS. 500

B. Prabhu
Faculty

B. Prabhu
HOD

578
Principal

ATTESTED

[Signature]
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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mr. M. Chinnusamy
02	Designation	Asst. Professor
03	Department	Comp. Science
04	Academic year	2020 - 21
05	Date to attend the program	29.8.2020
06	Name of the program	National webinar
07	Title of the program	Emerging Trends of ToT
08	Name of the Institution organizing the program	Hindustan College of Arts & Science
09	Registration amount	RS. 500
10	Sanctioned amount to attend the program	RS. 500


Faculty


HOD


Principal

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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mr. R.V. Vignesh
02	Designation	Asst. Professor
03	Department	Commerce
04	Academic year	2020-21
05	Date to attend the program	11.11.2020
06	Name of the program	National Workshop
07	Title of the program	Practical approach in doctoral research
08	Name of the Institution organizing the program	Periyar University
09	Registration amount	RS.500
10	Sanctioned amount to attend the program	RS.500

R.V. Vignesh
Faculty 11/11/20

R.V. Vignesh
HOD 11/11/20

Principal 11/11/20

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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mrs. M. Nandhini
02	Designation	Asst. Professor
03	Department	Commerce
04	Academic year	2020 - 21
05	Date to attend the program	30.12.2020
06	Name of the program	International webinar
07	Title of the program	Building a Impactful Study
08	Name of the Institution organizing the program	Salem Sowdeswar College
09	Registration amount	Rs. 350
10	Sanctioned amount to attend the program	Rs. 350

Nandhini
Faculty 30/12/20

P. V. Vignesh
HOD 30/12/20

Principal

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Principal
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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mrs. A. Suganthi
02	Designation	Asst. Professor
03	Department	Computer Science
04	Academic year	2020-21
05	Date to attend the program	8.9.21
06	Name of the program	International Webinar
07	Title of the program	Overview of IT
08	Name of the Institution organizing the program	Selvam Arts & Science College
09	Registration amount	RS. 400
10	Sanctioned amount to attend the program	RS. 400

A. Suganthi
Faculty

[Signature]
HOD

[Signature]
Principal

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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mr.k.Vivek
02	Designation	Asst-Professor
03	Department	Bio-technology
04	Academic year	2020-21
05	Date to attend the program	Nov 9.2.21
06	Name of the program	National Webinar
07	Title of the program	Women in leadership
08	Name of the Institution organizing the program	Tamilnadu State Council for Science & Technology
09	Registration amount	RS.400
10	Sanctioned amount to attend the program	RS.400

Vivek
Faculty

P. Vanathi
HOD

[Signature]
Principal

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[Signature]
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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Dr.S.kamaladevi
02	Designation	Asst. Professor
03	Department	Commerce
04	Academic year	2020 - 21
05	Date to attend the program	20.3.21
06	Name of the program	National webinar
07	Title of the program	Financial empowerment through Wealth Creation
08	Name of the Institution organizing the program	Bharathidasan Govt College for women
09	Registration amount	RS.400
10	Sanctioned amount to attend the program	RS.400

S.kamaladevi
Faculty 19/3/21

D.V.Vignesh
HOD 19/3/21

Principal

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Permission letter and financial support to attend programs

S.No	Particulars	
01	Name of the faculty	Mrs. K. Karthika
02	Designation	Asst. Professor
03	Department	Biochemistry
04	Academic year	2020-21
05	Date to attend the program	23.4.2021
06	Name of the program	National webinar
07	Title of the program	women empowerment
08	Name of the Institution organizing the program	Bhai Kishanrao Deshmukh Mahavidyalaya
09	Registration amount	Rs. 500
10	Sanctioned amount to attend the program	Rs. 500

K. Karthika
Faculty 23/4/21

Soni
HOD

Principal 23/4/21

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Aachi Institute of Management & Entrepreneurial Development

Participation Certificate

This is to certify that

Dr/ Mr / Ms Dr.P.VANATHI
Sengunthar Arts and Science College Tiruchengode



has actively Participated in one week Faculty Development Program on
"TRANSFORMING EDUCATION -THE GOOGLE CLASSROOM WAY"

held from 1st June to 7th June 2020

Anna Nagar, Chennai – 600 040.



BPIXI-CE000327

Prof. S. Amos Rolston
Dean

Dr. Malathi Selvakumar
Principal - Collegiate Education



Periyar University

PG Extension Centre, Dharmapuri - 636 701, Tamil Nadu, India

Department of Biotechnology

One week International Online Faculty Development Programme on
"Contribution of Bio-Sciences in New Normal Life (CBNNL- 2020)"



E - Certificate

This is to certify that Dr. P. VANATHI has participated in the One week International Online Faculty Development Programme on "Contribution of Bio-Sciences in New Normal Life" (CBNNL- 2020) organized by Department of Biotechnology, Periyar University PG Extension Centre, Dharmapuri from 15.06.2020 to 21.06.2020

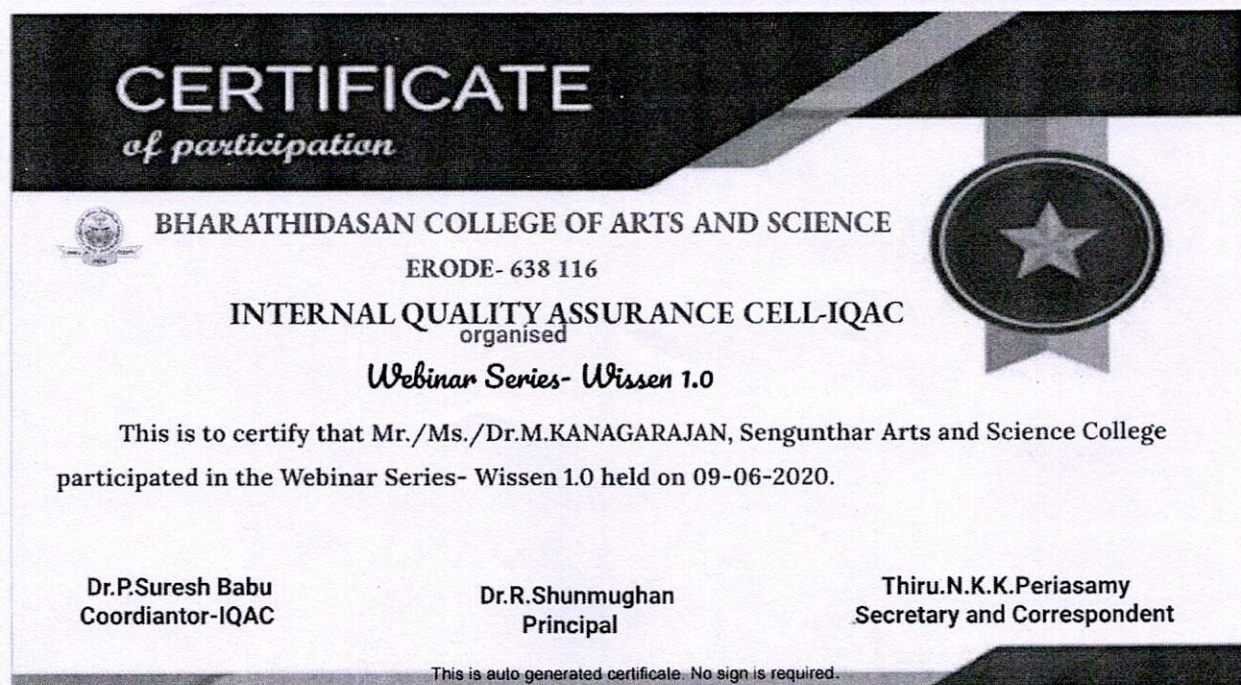
Dr. R. KAVITHA
Convener &
Organizing Secretary


Dr. P. MOHANASUNDARAM
Chairman

ATTESTED



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**VIVEKANANDHA COLLEGE OF ARTS AND SCIENCES
FOR WOMEN(AUTONOMOUS)**

An ISO 9001:2008 Certified, Affiliated to Periyar University, Approved by AICTE and Accredited with 'A' Grade by NAAC, Recognized Under Section 2(F) and 12(B) of UGC Act, 1956. Elayampalayam-637 205, Tiruchengode, Namakkal Dt., Tamil Nadu.



MHRD'S
INNOVATION CELL
GOVERNMENT OF INDIA

**INSTITUTION INNOVATION COUNCIL
CENTRE FOR PERSONALITY DEVELOPMENT
DEPARTMENT OF BIOCHEMISTRY with IQAC**

Certificate of Participation

This is to Certify that

P.Senthilkumaran

Assistant Professor

Sengunthar arts and science college

has actively participated in One Day Virtual Webinar on BIOENTREPRENEURSHIP AND INNOVATION AS CARRER OPPORTUNITIES organized by Department of Biochemistry, Vivekanandha College of Arts and Sciences for Women(Autonomous), Tiruchengode, Namakkal Dt., TamilNadu held on 19.02.2021

CO-ORDINATOR
Mrs.K.KAVITHA

HOD
Dr.K.E.POORNI

DEAN-BIOSCIENCE
Dr.T.SHANKAR

DIRECTOR-ACADEMIC
Dr.V.KUMARAVEL

PRINCIPAL
Dr.B.T.SURESHKUMAR

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**BHARATHI WOMEN'S COLLEGE (AUTONOMOUS)
CHENNAI - 600108**

(Affiliated to University of Madras and Re- accredited with "A" grade by NAAC)



CERTIFICATE OF PARTICIPATION

This is to certify that

P.Senthilkumaran

Assistant Professor, Department of Biochemistry

Sengunthar Arts & Science College

has participated in the National Webinar on

Traditional medicine - A boon for healthy living

Organized by the Department of Biochemistry on 12.06.2020 through online mode

J38R4E-CE000064

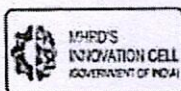
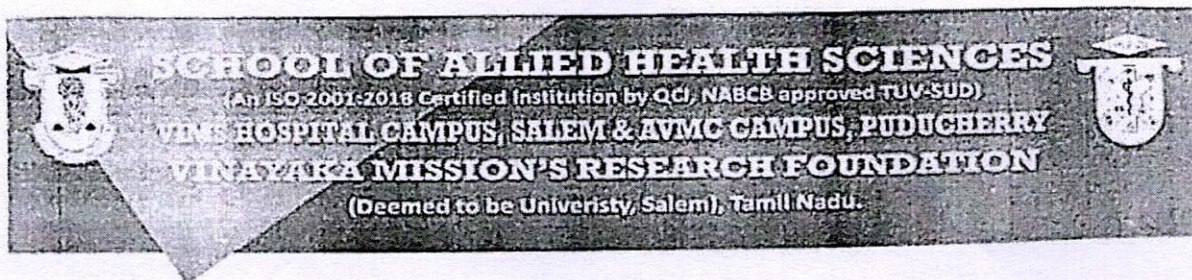
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12-6-2020

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**PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.**



Certificate of Merit

This is to Certify that
Mr./Ms./Dr. MRS.J.MALLIKA

has participated in "International Webinars on
Recent Developments of Micro to Nano Technology"
organized by

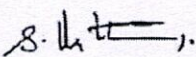
Department of Medical Laboratory Technology
School Of Allied Health Sciences - VMRF - DU
held on from 17.06.2020 to 22.06.2020.

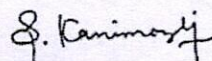
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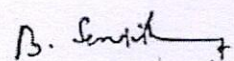
1. Cell Culture Techniques in In-Vitro.
2. Histopathology Techniques : Basic to Advanced Level.
3. Application of Nanotechnology in clinical practice for paramedical students
4. Microbial Technology and Environmental Sustainability.
5. Single-Gene (Mendelian) Disorders.

Issue Date: 22-06-2020

Certificate No.:00070



Mr. S. Muthuraj
Assistant Professor,
Incharge - Medical Laboratory Technology,
School of Allied Health Sciences, Salem.


Dr. S. Kanimozhi
Assistant Professor,
School of Allied Health Sciences,
AVMC Campus, Puducherry.


Dr. B. Sendilkumar
Dean & Director - Allied Health Sciences,
VMRF - DU.

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G. VENKATASWAMY NAIDU COLLEGE



ICTACADEMY

(Re-accredited With 'A' Grade (3.21 of 4.0) by NAAC)

Department of English & ICT



A National Level Webinar on The Paradigm in ELT



Certificate Proudly Presented to PAVITHRA K for Participating
in the NATIONAL LEVEL WEBINAR ON THE PARADIGM IN ELT Organized by
Department of English & ICT On 06.06.2020.

Certificate ID: GVJKFQ-CE000464

M. Balaji

Organizing secretary

J. Karthikeyan

HOD

ICT Coordinator

Director

Principal



SOURASHTRA COLLEGE

(Autonomous)

A Linguistic Minority Co-Educational Institution
Affiliated to Madurai Kamaraj University
Re-accredited with B+ by NAAC
Madurai - 625 004

CERTIFICATE OF PARTICIPATION

This is to certify that Ms. K.BHUVANESWARI M.A., M.Phil
participated in the Webinar on 'MENTAL HEALTH AND WELL-BEING OF
WOMEN ACROSS THE LIFE SPAN' organized by the Dean (Co-curricular)

on June 20, 2020

G. Kalaivani
Dean Co-curricular &
Convenor

Prof. N.H. Saravanan
Principal(i/c)
Certificate ID
ZPNMX0-CE000003

Dr. D.R.Kumaresh
Secretary

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Vidhya Rathna
Prof. Dr. M. KARUNANITHI
B.Pharm, M.S., Ph.D., D.Litt.,
Chairman & Secretary

VIVEKANANDHA COLLEGE FOR WOMEN

Affiliated to Periyar University, Salem,
Approved by UGC act 1956 under section 2(f) & 12(b)
Unjanai, Tiruchengode (TK), Namakkal(Dt)-637 205
Tamilnadu , India.



INTERNAL QUALITY ASSURANCE CELL



INSTITUTION'S
INNOVATION
COUNCIL
(Ministry of HRD Initiative)

CERTIFICATE OF PARTICIPATION

This is to certify that PAVITHRA.K, Assistant professor ,
Sengunthar Arts and science college has participated in "Workshop on
ICT Based Teaching Learning Evaluation for Smart Teaching" funded
by UGC PARAMASH SCHEME Sponsored in association with Nirmala
College for Women organized by IQAC, Vivekanandha College for
Women, Unjanai on 29.09.2021.

V. Deepa

Mrs.V.Deepa
IQAC Coordinator

Dr. L. Aruna

Dr.L.Aruna
Principal

Prof. Dr. M. Karunanithi

Prof.Dr.M.Karunanithi
Chairman & Secretary

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Holy Cross College (Autonomous), Nagercoil

Nationally Accredited with A+ Grade (CGPA 3.35) by NAAC

PG & Research Department of Economics



Webinar on

Indian Economy Before and During COVID-19: Challenges Ahead

Certificate of Participation

This is to certify that Ms. PAVITHRA K, Assistant professor of English,
Sengunthar Arts and Science College, Tiruchengode, has actively
participated in the one day State level Webinar on Indian Economy
Before and During COVID-19: Challenges Ahead organised by PG &
Research Department of Economics of Holy Cross College (Autonomous),
Nagercoil, held on 08-06-2020.

Dr. S. Jeni Sanjana

Dr. S. Jeni Sanjana
Head of the Department

Dr. Sr. Anne Perpet Sophy

Dr. Sr. Anne Perpet Sophy
Principal

ATTESTED



Principal

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TIRUCHENGODE - 637 205.

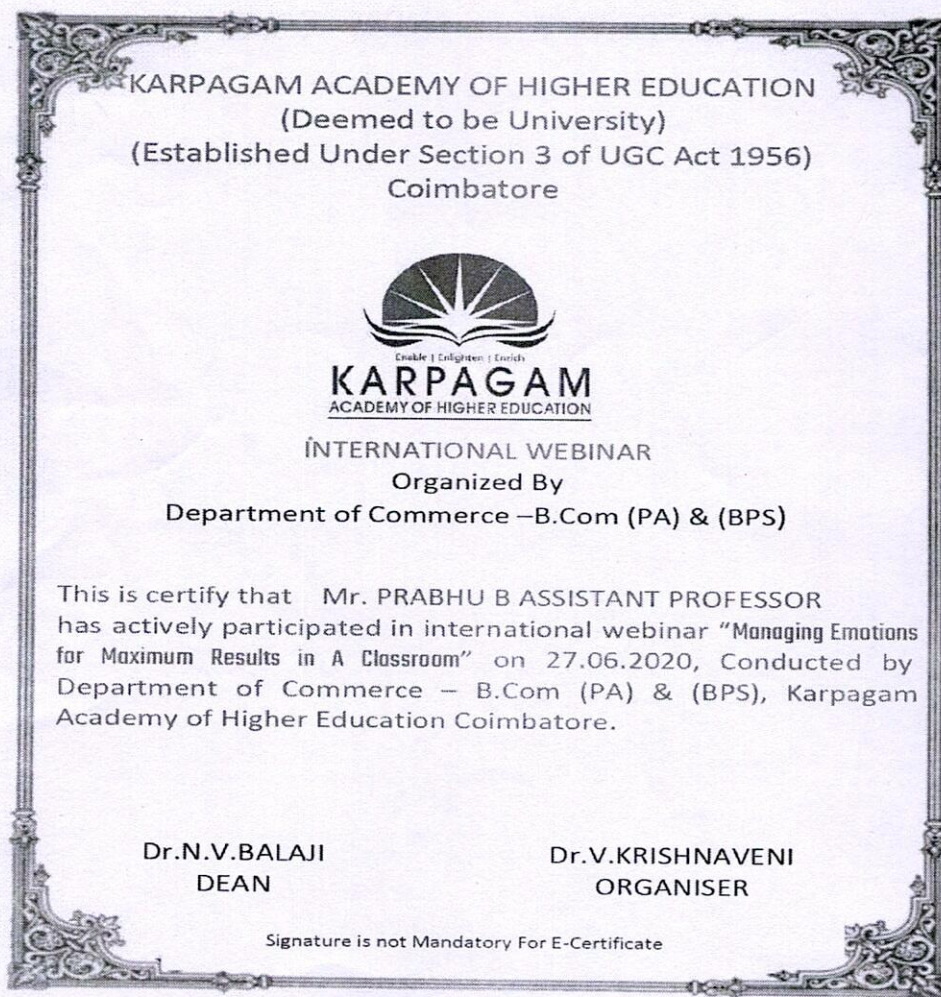


Since 1991

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Tiruchengode – 637 205, Namakkal dt., Tamilnadu



Staff Participation (2020 -21)



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Sengunthar Arts and Science College

(Affiliated to Periyar University, Salem and Approved by AICTE, New Delhi)
Recognized u/s 2(f) and 12(B) of UGC Act, 1956 and Accredited by NAAC
Tiruchengode - 637205, Namakkal Dt., Tamilnadu



e-Certificate of Participation

This is to certify that **Dr./Mr./Mrs./Ms. M. CHINNUSAMY**, has participated in **National Level Webinar on Ancient Siddha Wisdom for Modern era - A Research Perspective**, jointly conducted by the Department of Biochemistry & Chemistry on 08.07.2020.

Mr.P.SENTHILKUMARAN
HOD
Biochemistry

Dr.S. POORNIMA
HOD
Chemistry

Dr.S.RAVIKUMAR
Principal

Prof. A. BALADHANDAPAN
Dean & Joint Secretary

Certificate Number: 3MWJJO-CE000018

This is an e-Certificate, hence signature not required.



Hindusthan College of Arts & Science

Department of Computer Applications



Certificate of Appreciation

This is to certify that **M. CHINNUSAMY**, Assistant professor, department of computer science, Sengunthar arts and science college, Namakkal has participated the "National Webinar on Emerging Trends of Internet Of Things(IoT)" organized by the Department of Computer Applications - BCA on 8/29/2020.

[Signature]
Mrs. M.Nemalatha

[Signature]
Mr. S.Aravind

[Signature]
Dr.P.Senthil Vadivu

[Signature]
Dr.A.Ponnusamy



ATTESTED

[Signature]
PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



பெரியார் பல்கலைக்கழகம்
PERIYAR UNIVERSITY
Reaccredited by NAAC with 'A' Grade - State University
NIRF Rank 83 - ARIIA Rank 4
Salem-636011, Tamil Nadu, India.

CERTIFICATE OF PARTICIPATION

This is to certify that

R U VIGNESH

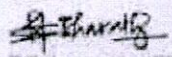
Part-Time , Commerce

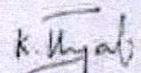
Sengunthar Arts and science College

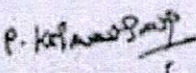
has participated in the One day Professional Development Workshop for
Social Science Stream Research Scholars of Periyar University

On

PRACTICAL APPROACH IN SOCIAL SCIENCE STREAM DOCTORAL RESEARCH
organized by SWAYAM Cell, Periyar University, Salem on 11.11.2020.



Dr. R. Subramanyam Bharathi
COORDINATOR


Prof. Dr. K. Thangavel
REGISTRAR


Prof. Dr. P. Kolundraselvi
VICE CHANCELLOR



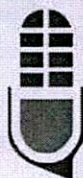
ATTESTED


PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205



SALEM SOWDESWARI COLLEGE

Government Aided College | NAAC Accredited | Affiliated to Periyar University
Salem 636 010, Tamil Nadu, INDIA.



International Webinar on
**Building an Impactful Study:
Steps for Successful Research and Publication**
Date : 30th December, 2020

This is to certify that Ms. NANDHINI M, ASSISTANT PROFESSOR of
..... DEPARTMENT OF COMMERCE, SENGUNTHAR ARTS AND SCIENCE COLLEGE, TIRUCHENGODE
has actively participated in the International Webinar on Building an Impactful Study : Steps for
Successful Research and Publication organized by PG & Research Department of Commerce,
on 30th December 2020.

Dr. ANBUPALAM THALAMUTHU
Senior Research Fellow
Centre for Healthy Brain Ageing (CHeBA)
University of New South Wales, School of Psychiatry
UNSW Sydney, NSW 2052, Australia.

Dr. G.K. BALASUBRAMANI
Associate Professor
Department of Epidemiology & Clinical and
Translational Science Institute, Graduate School
of Public Health, University of Pittsburgh, USA.

Dr. K. RAMASAMY
Librarian
MV Muthiah Government
Arts College for Women,
Dindigul.

Dr. V. BALAJI
Convenor & Organizing Secretary
(Principal, Salem Sowdeswari College
Salem)

Phone : 0427 - 2270537, 2270545 | www.sowdeswari.org



CMS COLLEGE OF SCIENCE AND COMMERCE (Autonomous)

A+ Grade by NAAC (3.38 Points)
"College with Potential for Excellence" - Conferred by UGC
Recognized under DBT Star College Scheme
Coimbatore - 641 049



DEPARTMENT OF ELECTRONICS CERTIFICATE

This is to certify that Dr/Mr/Ms/Mrs. M.Nandhini , Faculty, Sengunthar arts
and science college has participated in the FDP on "Be the Best Version of
Yourself-Day 2" organised by Department of Electronics under DBT Star
College Scheme on 09.02.2021.

HEAD OF THE DEPARTMENT

PRINCIPAL

Made for free with Certify'em



ATTESTED

PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.

**CERTIFICATE
of Participation**



SELVAMM
ARTS & SCIENCE COLLEGE
Autonomous, 'A' Grade by NAAC, 2(f) & 12(B) by UGC
Namakkal - 637 003. www.selvamarts.edu.in

**Department of
Computer Science**

This is to certify that **A.SUGANTHI** of
Sengunthar arts and science college

has participated in the One Day International Webinar on **"Overview of IT and career opportunities"** organized by Department of Computer Science, Selvamm Arts and Science College, Namakkal on September 8, 2021.

Mrs. K.K.Kavitha
Organising Secretary

Dr. N.RAJAVEL
Principal

Dr. P.SELVARAJ
Chairman



**CMS COLLEGE OF SCIENCE AND COMMERCE
(Autonomous)**

A* Grade by NAAC (3.38 Points)
"College with Potential for Excellence" - Conferred by UGC
Recognized under DBT Star College Scheme
Coimbatore - 641 049.



**DEPARTMENT OF ELECTRONICS
CERTIFICATE**

This is to certify that Dr/Mr/Ms/Mrs. A.Suganthi, Assistant professor, Sengunthar arts and science college has participated in the FDP on **"Be the Best Version of Yourself - Day 1"** organised by Department of Electronics under DBT Star College Scheme on 08.02.2021.

HEAD OF THE DEPARTMENT

PRINCIPAL

Made for free with Certify'em



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PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



**TAMIL NADU STATE COUNCIL FOR SCIENCE
AND TECHNOLOGY**

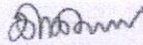
Government of Tamil Nadu
DOTE Campus, Chennai 600 025



**Celebration of
International Women's Day 2021**

CERTIFICATE

This is to certify that Mr./Ms. K.VIVEK
Sengunthar arts and science college has actively
participated in the webinar on "**Women in leadership: Achieving an equal future
in a COVID-19 world**" conducted during Celebration of International Women's Day
2021 on 8th March 2020 organized by Tamil Nadu State Council for Science and
Technology, Chennai.


Member Secretary



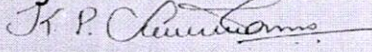
**CMS COLLEGE OF SCIENCE AND COMMERCE
(Autonomous)**

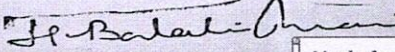
A+ Grade by NAAC (3.38 Points)
"College with Potential for Excellence" - Conferred by UGC
Recognized under DBT Star College Scheme
Coimbatore - 641 049.



**DEPARTMENT OF ELECTRONICS
CERTIFICATE**

This is to certify that Dr/Mr/Ms/Mrs. K.VISHNUKUMARI, FACULTY,
SENGUNTHAR ARTS AND SCIENCE COLLEGE has participated in the
Webinar on "Strategies and Techniques for Success in Competitive
Examinations-Day 2" organised by Department of Electronics under DBT Star
College Scheme on 23.02.2021


HEAD OF THE DEPARTMENT


PRINCIPAL

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Edit with WPS Office

ATTESTED



**PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.**

SHREE CHANDRAPRABHU JAIN COLLEGE – MINJUR
(Affiliated to University of Madras)

MGNCRE , SESREC and ED-CELL



e-Certificate

This is to certify that Dr. S KAMALADEVI of Sengunthar Arts and Science College has attended the National Webinar on "FOSTERING ECONOMIC DEVELOPMENT THROUGH RURAL ENTREPRENEURSHIP" Organized by MGNCRE ,SESREC and ED-CELL of Shree Chandraprabhu Jain College, Minjur on Friday, 16th April 2021 at 11.00 AM to 12.00PM.

Ms. P. MEENAKSHI
Asst. Prof - B.COM(CS)
Coordinator - ED-CELL

Prof. V. KALAISELVAM
H.O. D-BBA & ISM
Coordinator - SESREC

Dr. V. NAGAJOTHI
Principal

Dr. N. SUJATHA
Vice-Principal

Shri. LALITH KUMAR O JAIN
Secretary



BHARATHIDASAN GOVERNMENT COLLEGE FOR WOMEN

(AUTONOMOUS)

AFFILIATED TO PONDICHERRY UNIVERSITY

BHARATHIDASAN GOVERNMENT COLLEGE FOR WOMEN, PUDUCHERRY
PG AND RESEARCH DEPARTMENT OF CORPORATE SECRETARYSHIP



in association with
Association of Mutual Funds in India (AMFI)
Organizing a National Webinar on
"Financial Empowerment Through wealth Creation -"

CERTIFICATE OF PARTICIPATION

This certificate is awarded to

Dr. S. KAMALADEVI , Assistant professor of Commerce of Sengundhar Arts and Science College

In recognition of active participation in the National Webinar on " Financial Empowerment Through Wealth Creation " held On 16th March, 2021

DR. R. SRINIVASAN
PROFESSOR
CORPORATE SECRETARYSHIP

DR. R. MARIA INIGO
ASSOCIATE PROFESSOR
CORPORATE SECRETARYSHIP

Shri Surya Kant Sharma
SENIOR CONSULTANT
AMFI



ATTESTED

PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



Edit with WPS Office



Lokayat Education Society, Ahmedpur's
BHAI KISHANRAO DESHMUKH MAHAVIDYALAYA, CHAKUR
Tq. Chakur Dist. Latur-413513, Maharashtra State, India
NAAC Re-accredited 'B' Grade with a score of 2.63
(Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

One-Day National Webinar
on

"Women Empowerment"
CERTIFICATE

This is to certify that **KARTHIKA. K** of *Sengunthar arts and science college* has actively participated in A One-Day National Webinar on "*Women Empowerment*" organized by the *Women's Cell and Internal Quality Assurance Cell of Bhai Kishanrao Deshmukh Mahavidyalaya, Chakur Dist. Latur, on 23rd April, 2021.*

Mrs. M. P. Malwadkar
Convener

Certificate No. BKD/WC/2020-21/502

Dr. S. R. Dhondge
I/C Principal



ATTESTED

PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



Edit with WPS Office



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

©: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date..30.5.20.....

Debit.....account

Rupees..Seven hundred and fifty only.....

on account of..attending FDP on Transforming education at
Aachi Institute of Management.....

paid to..Dr.P. Vanathi, Dept of Biotechnology.....by CHEQUE
CASH

Rs..750.....

Received the above sum.

Prepared by :

Principal

Correspondent

Signature.

ATTESTED

PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

Q: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date 8-6-2020

Debit.....account

Rupees Four hundred only

on account of attending webinar at Bharathidasan
College of Arts & Science

paid to Mr. M. Kanagarajan, Dept of English by ☒ CHEQUE
☐ CASH

Rs. 400/-

Received the above sum.

Prepared by :

[Signature]
Principal

Correspondent

[Signature]
Signature. 8/6/20

ATTESTED

[Signature]
PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

©: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date..10.6.20.....

Debit.....account

Rupees. Four hundred only.....

on account of attending National webinar on Traditional medicine at Bharathi women's College

paid to Mrs. P. Senthil Kumaran, Dept of Biochemistry by CHEQUE CASH

Rs. 400 /-.....

Received the above sum.

Prepared by :

Principal

Correspondent

Signature.

ATTESTED

Principal

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



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SENGUNTHAR ARTS AND SCIENCE COLLEGE
(CO - EDUCATION)
TIRUCHENGODE.

Voucher No.....

PAYMENT VOUCHER

Date...16.6.20.....

Debit.....account

Rupees...Five Hundred only.....

on account of...attending International webinar at
Vinayaga Mission's Research foundation.....

paid to...Mrs. J. Mallika, Dept of Biochemistry.....by ☒ CHEQUE
☐ CASH

Rs. 500 /-.....

Received the above sum.

Prepared by :

Principal

Correspondent

Signature.

ATTESTED

PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

Q: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date..19.6.20.....

Debit.....account

Rupees..Six hundred only.....

on account of..attending webinar on Mental health and well
being of women at Saurashtra College.....

paid to..Ms. K. Bhuvaneshwari, Dept of English..by CHEQUE
CASH

Rs..600 /-.....

Received the above sum.

Prepared by :

Principal

Correspondent

Signature.

ATTESTED

PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

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Voucher No.....

PAYMENT VOUCHER

Date. 20.6.20

Debit.....account

Rupees. Six hundred only

on account of attending webinar on Indian Economy before and After Covid-19 at Holy Cross College

paid to M. K. Pavithra, Dept of English by CHEQUE CASH

Rs. 600 / 2

Received the above sum.

Prepared by :

Principal

Correspondent

Signature.

ATTESTED

PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

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Voucher No.....

PAYMENT VOUCHER

Date 25.6.20.....

Debit.....account

Rupees Five Hundred only.....

on account of attending webinar at Karpagam Academy
of Higher education.....

paid to Mr. B. Prabhu, Dept of BBA.....by CHEQUE
CASH

Rs. 500

Received the above sum.

Prepared by :

Principal

Correspondent

Signature

ATTESTED

Principal

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE
(CO - EDUCATION)
TIRUCHENGODE.

Q: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date 28.8.20

Debit.....account

Rupees Five hundred only

on account of attending national webinar on Emerging Trends of IoT at Hindustan College of Arts & Science

paid to Mr. M. Chinna Samy, Dept of Comp. Science by **CHEQUE**
CASH

Rs. 500 / -

Received the above sum.

Prepared by :

[Signature]
Principal

Correspondent

[Signature]
Signature.

ATTESTED

[Signature]
PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

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Voucher No.....

PAYMENT VOUCHER

Date..10.11.20.....

Debit.....account

Rupees..Five hundred only.....

on account of..attending National workshop on Practical approach in Doctoral Research at Periyar University.....

paid to..Mr. R. V. Vignesh, Dept of Commerce.....by CHEQUE CASH

Rs. 500 / 2

Received the above sum.

Prepared by :

Principal

Correspondent

R. V. Vignesh
Signature.

ATTESTED

Principal

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

©: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date..29.12.20.....

Debit.....account

Rupees..Three hundred and fifty only.....

on account of..attending..webinar on Building a Impactful
Study at Salem Soudesware College.....

paid to..Mrs. M. Nandhini, Dept of Commerce.....by CHEQUE
CASH

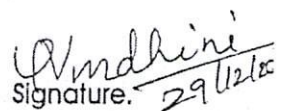
Rs. 350 /-.....

Received the above sum.

Prepared by :

Principal

Correspondent


Signature. 29/12/20

ATTESTED



PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

Q: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date...7-2-21.....

Debit.....account

Rupees...Four hundred only.....

on account of...attending International webinar on overview of
IT at Selvam Arts & Science College.....

paid to...Mrs. A. Suganthi, Dept of Comp. Science...by CHEQUE
CASH

Rs. 400/-

Received the above sum.

Prepared by :

[Signature]
Principal

Correspondent

A. Suganthi
Signature

ATTESTED

[Signature]

PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

☎: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date.. 8.2.21

Debit.....account

Rupees. Four hundred only

on account of attending webinar on Women in leadership at
Tamilnadu State Council for Science & Technology

paid to Mr. K. Virek, Dept of Biotechnology by CHEQUE
CASH

Rs. 400/-

Received the above sum.

Prepared by :

Principal

Correspondent

Signature.

ATTESTED

PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

Q: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date...19.3.21.....

Debit.....account

Rupees Four hundred only

on account of attending webinar at Bharathidasan Govt
College for women

paid to Dr. Sakamaladevi, Dept of Commerce by ☒ CHEQUE
☐ CASH

Rs. 400 00

Received the above sum.

Prepared by :

[Signature]
Principal

Correspondent

[Signature]
Signature.

ATTESTED

[Signature]
PRINCIPAL
SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.



SENGUNTHAR ARTS AND SCIENCE COLLEGE

(CO - EDUCATION)

TIRUCHENGODE.

©: 283575, 283545

Voucher No.....

PAYMENT VOUCHER

Date 21-4-21

Debit.....account

Rupees Five hundred only

on account of attending National webinar on women empowerment at Bhai Kishanrao Deshmukh Mahavidhyalaya

paid to Mrs. K. Karthika, Dept of Biochemistry by ☒ CHEQUE ☐ CASH

Rs. 500 /-

Received the above sum.

Prepared by :

Principal

Correspondent

K. Karthika
Signature.

ATTESTED

[Signature]

PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.


SENGUNTHAR EDUCATION TRUST

SALEM ROAD, NRIKKARAPATTI POST, TIRUCHENGODU TALUK, NAMAKKAL DISTRICT

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED ON: 31.03.2021

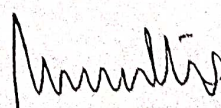
Particulars	Amount In Rs	Particulars	Amount In Rs
To Opening Stock	4,73,205	By Application Fees	1,04,450
To Student Consortium Exam	2,000	By Admission Fees	6,90,750
To Electricity charges	0,20,200	By Term Fees	1,80,61,437
To Lorry Freight charges	1,965	By Books Fees	16,44,534
To Diesel & Oil expenses	6,93,453	By Bus Fees	30,15,169
To Bank Commission	19,694	By Seminar Conference & Convergence	28,200
To Interest Expenses	3,32,106	By Internal Exam Fees	18,64,487
To Bonus Expenses	1,77,691	By Interest received	18,69,498
To Salary Expenses	1,60,19,501	By Students Group Insurance	2,69,401
To Postage Expenses	4,297	By Tower rent	46,800
To Printing & Stationery Expenses	2,28,034	By Readmission Fees	1,42,659
To Vehicle Tax And Insurance	10,77,631	By Establishment Fees	2,98,605
To General Expenses	4,18,553	By Breakages fees	3,41,945
To Telephone Expenses	29,175	By Lab Fees	79,225
To Vehicle Maintenance	9,15,644	By Library Fees	93,390
To Internet & Satellite Fees	1,24,758	By Degree Convocation	72,600
To Employer contribution to PF	11,29,789	By Placement Fees	2,35,515
To Travelling Expenses	24,076	By Students function Fees	4,19,720
To Repairs and Maintenance	4,24,810	By Sports Fees	84,605
To Workers Food	5,11,507	By Other income	1,31,483
To Water Expenses	4,500	By ID Cards Fees	38,140
To Building Insurance Expenses	24,426	By University Sports & Library Fees	51,565
To Lab Maintenance	86,069	By Miscellaneous Fees	1,42,555
To Library Fees	64,186	By Discount Received	5,99,599
To Student Function Expenses	31,400	By Projected Fees	52,500
To Garden Expenses	13,700	By Duplicated Fee	500
To Courses Continuance Affiliation Fee	10,000	By Previous Fee Collection	3,15,009
To NAAC Work Expenses	65,200	By Fine Fee Collection	1,68,600
To Sports Expenses	37,580	By Library Fine Fees	1,425
To Land Property Tax	2,64,700	By Yoga Courses Fee Collection	49,420
To Advertisement expenses	58,000	By Closing stock	4,73,285
To Text books & Note Purchases	3,650		
To Women Day Expenses	7,660		
To NCC Training Camp Expenses	11,787		
To Excess of Income over Expenditure	56,74,996		
Total	3,13,87,071	Total	3,13,87,071

ATTESTED



PRINCIPAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
TIRUCHENGODE - 637 205.





SENGUNTHAR EDUCATION TRUST

SALEM ROAD, NEIKKARAPATTI POST, TIRUCHENGODU TALUK, NAMAKKAL DISTRICT

BALANCE SHEET AS ON: 31.03.2021

Liabilities	Sch	Amount Rs	Assets	Sch	Amount Rs
God's A/C	1	180	Land	3	8,88,050
Capital Fund		13,62,93,965	College Building	4	3,65,31,286
Deposit Loan-TMBL-1		22,41,065	Hostel Building	5	77,46,877
			Furniture & Fittings	6	12,61,110
			Cars	7	9,03,105
			Buses	8	3,27,98,715
			Lorries	9	1,01,707
			Vans	10	50,99,417
			Two Wheelers	11	84,875
			Machinery (General)	12	40,30,705
Sundaram Finance Loan-1	2	0	Electrical Goods	13	3,61,508
Sundaram Finance Loan-2		0	Computers	14	41,51,269
Sundry Creditors and Payables		22,12,924	Motor	15	1,90,114
			Machinery BES Dept.	16	1,74,992
			Machinery MB Dept.	17	10,83,093
			Machinery BIO Dept.	18	5,54,109
			Machinery (BIO Tech)	19	6,52,484
			Machinery (Botony)	20	31,609
			Library books	21	8,79,026
			Sports Materials	22	26,625
			New Borewell	23	3,06,055
			Cellphone Purchases	24	37,550
			Deposits and Advances	25	3,40,50,821
			Sundry Debtors, Receivables	26	47,58,601
			Cash at Bank	27	34,54,642
			Closing Stock		4,73,285
			Cash in hand		1,16,505
			Total		14,07,48,134

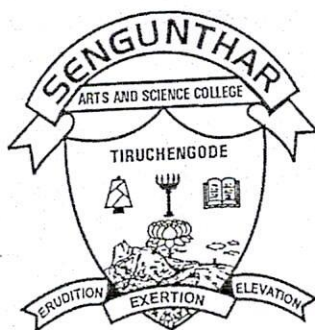
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TIRUCHENGODE - 637 205.

[Signature]





HR POLICY AND PROCEDURE MANUAL

SENGUNTHAR ARTS AND SCIENCE COLLEGE
(Affiliated to Periyar University, Salem and Approved by AICTE, New Delhi)
An ISO 9001:2015 Certified Institution
Recognised under section 2(f) and 12(B) of the UGC Act 1956
Accredited by NAAC
TIRUCHENGODE - 637 205

SENGUNTHAR ARTS AND SCIENCE COLLEGE

TIRUCHENGODE

1 . Preamble

The human resource policy of Sengunthar Arts & Science College delineates the fundamentals for managing the Institution's human resources, committed to the endeavour of knowledge creation and dissemination, contributing to individual, societal and national development.

Policy Objectives

- To acquire the most pertinent human resources for consistent performance of the institution.
- To manage human resources in an ethical and socially responsible manner.
- To engage and empower employees for personal and professional development.
- To abide by the laws, guidelines, rules and regulations of the regulatory authorities/bodies, as amended, from time to time.

Scope of the Policy

The policy encompasses acquisition, training and development, compensation, motivation and retention of the employees of Sengunthar Arts and Science College.

2 . About us

Sengunthar Arts & Science College (An ISO 9001 : 2015 Certified Institution, Recognised under section 2(f) and 12(B) of the UGC Act, 1956 , Accredited by NAAC) located nearby Tiruchengode, Namakkal (Dt), Tamilnadu State, India. It was established in 1991, by Sengunthar Educational Trust, Tiruchengode. The institution initially started with the affiliation of Madras University, Chennai and now to Periyar University of Salem. The institution is continuously striving hard to win the heart of stack-holders, parents, students and industry where the students going to be placed.

It is a pioneer, self-financing, co-educational Institution, situated in serene green surroundings at Tiruchengode. With its fine infrastructure and ability to maintain high academic standards, the institution has the unique honour of being acclaimed as one of the outstanding educational Institutions under Periyar University.

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Vision

To provide quality higher education to the rural at an affordable cost and to mould them with better conduct and character committed to societal needs and national development.

Mission

The Institution is committed to

- Imparting Quality Education integrating skill development
- Making earnest efforts to promote innovations and quality research
- Creating genuine concern for society and environment that culminates in purposeful extension and outreach activities
- Strengthening the commitment to ethical and moral values of all its stake holders
- Developing an understanding and appreciation of Indian tradition and culture
- Contributing to national development through women empowerment.

3. Recruitment

3.1. The recruitment of faculty members is need-based. HoD projects the staff requirement based on workload.

3.2. The rules prescribed for selection of employees from time to time by UGC/AICTE/Periyar University shall be followed.

3.3. Staff selection committee shall be constituted.

3.4. A post shall be filled up by direct recruitment through open advertisement or by promotion from among qualified and eligible internal candidates.

3.5. The candidates for Assistant Professor are required to give a demo lecture and take an interview by a selection committee followed by one-on-one interview by the Correspondent/Dean/Principal / Head of the Department..

3.6. Candidates for non-teaching posts are selected based on practical test conducted by department selection committee and if need be a final round of one-on-one interview by the Correspondent/Dean/Principal.

3.7. Vacancies for various positions may be filled through internal promotions of eligible candidates based on length of service and good performance in the institution.

3.8. An appointment letter duly signed by the appointing authority is issued to the candidate.

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3.9. On joining, the candidate should give the joining report duly filled and signed. If the candidate joins at the Department or Office, the joining report should be accepted and countersigned by the person in-charge and forwarded to the Principal Office.

4 . Leave Rules

Casual Leave : 12 days per calendar year.

Earned Leave : 6 and ½ days per year after the probationary period(can be accumulated)

Medical Leave/Maternity Leave : Can be availed by the staff members if needed.

On-Duty Leave : Can be availed for Paper Valuation, Conducting practical examinations, Attending seminar/conferences and for any other academic related activities.

5 . Welfare Measures for Teaching and Supporting staff members

- EPF coverage for all the employees.
- Road safety insurance package.
- Financial support for staff members to attend seminars/conferences/workshops/training programs
- Annual increment for all the employees.
- Festival advance for all the employees.
- Free transport facility.
- Bonus for supporting staff members.

6 . Teaching and Learning Process:

All the faculty members have to plan their academic teaching schedules well in advance before commencement of the semester / year. The following are some of the contents of learning modules irrespective of the subjects:

- Lesson Plan
- Course files
- E-Learning materials
- Self Learning Materials
- Case studies
- Web downloads
- Lesson and Course material
- PPTs
- Provision for Mid Tests and Distribution of scripts

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- Additional Topics and Assignments
- Guest/Expert Lectures
- Industrial visits and tours relevant to their respective specialization

7. Resignation, Relief & Termination

All the employees of the institution who are desirous of resigning voluntarily should give proper notice as mentioned below:

1. **HoDs and Assistant Professors** : Three months notice or salary in lieu of notice at the discretion of Principal
2. **Technical Staff** : Three months notice or salary in lieu of notice at the discretion of Principal
3. **Administrative Staff** : Three months notice or salary in lieu of notice at the discretion of Principal

In case applications are submitted through the institution seeking outside employment / pursuing higher studies, the management may prescribe suitable conditions for relieving the employee as and when the employee is selected so that there shall not be any disruption to the academic programme in the College.

Termination: The institution reserves the right to terminate the services of an employee, without any notice or assigning any reason in such cases as under-performance, misconduct etc.

8. Code of Conduct and Discipline

Do's

All employees of the institution in general shall abide by the following rules, unless and otherwise expressly circulated to this effect:

- Maintain absolute integrity and devotion to duty.
- Correct the assignments and lab records systematically.
- Engage classes, both theory and practical, punctually and effectively.
- Attend the college regularly and punctually
- Attend guest lectures, FDPs, Workshops, Seminars, Industrial visits and tours.
- Conduct guest/expert lectures with academic/industry professionals.
- Use the infrastructure facilities to improve the academic standards.
- Promote decency, decorum, dignity and discipline among staff and students.
- Abide the rules and regulations of the institution.

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- Be honest, impartial in dealings and courteous with others.
- Administrative compliance.
- Publication and attending FDPs / Workshops / Conferences / Symposiums /Magazines.

Don't's

- Discriminate by caste, creed, religion, language, domicile, social and cultural background.
- Propagation of religious, communal and anti-social activities in the campus
- Gross negligence of duties and responsibilities.
- Encouraging any form of 'Malpractice/unfair practices' in connection with exams.
- Leaving the campus without proper prior permission of the Head of the Institutions.
- Encourage or involve in immoral practices with stakeholders.
- Cause damage to institution or stakeholders property in any form.
- Enter into any monetary transactions with any stakeholder of the institution.
- Undertake private assignments whether remunerative or not.
- Absconding from the institution.
- Passing comments on religious, regional, personal, racial and cultural sentiments
- Any act which is detrimental to the interest of the institution




Principal
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Principal
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